# Latest on the ERA Talent Platform, EURAXESS, RESAVER, and Safeguarding Scientific Freedom

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Policy Officer ERA, Spreading Excellence and Research Careers European Commission



European Commission



#### **ERA Talent Platform**

## **ERA Talent Platform**

The one-stop-shop gateway for researchers and innovators in Europe and beyond.

#### Learn More >





## ec.europa.eu/era-talent-platform

#### ERA TALENT PLATFORM INITIATIVES



#### **EURAXESS**

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A unique web portal offering tailored information, job opportunities, career development guidance, free tools and much more for researchers and research performing organisations in Europe and beyond.

14.65%

## HR EXCELLENCE IN RESEARCH

#### HR Excellence in Research

The HR Excellence in Research award is granted to the institutions and funding organisations striving to align their human resources policies to the principles of the European Charter for Researchers.

Explore HR Excellence in Research >

# resaver

#### RESAVER

RESAVER is a pan-European occupational pension solution designed for R&I organisations and their employees. It enables mobile workers to protect their pension rights while allowing organisations to manage and attract talent throughout Europe.

Explore RESAVER >

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#### **Research Career Observatory (ReICO)**

ReICO is the main living information repository for monitoring trends in research and innovation talent development and in particular researchers' careers, skills and working conditions.



#### **Innovation Talent Platform**

An EU-wide matching tool to help businesses and entrepreneurs across Europe and beyond to find the talent they need or their way to the European market.

#### Explore Innovation Talent Platform >

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#### ResearchComp

ResearchComp is the European Competence Framework for Researchers. It supports the assessment and development by researchers of transversal skills that can offer them more career opportunities by fostering inter-sectoral mobility.

#### Explore ResearchComp >

Explore the Observatory >

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#### **HR Excellence in Research**

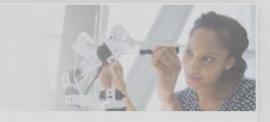
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# TELE 14.658

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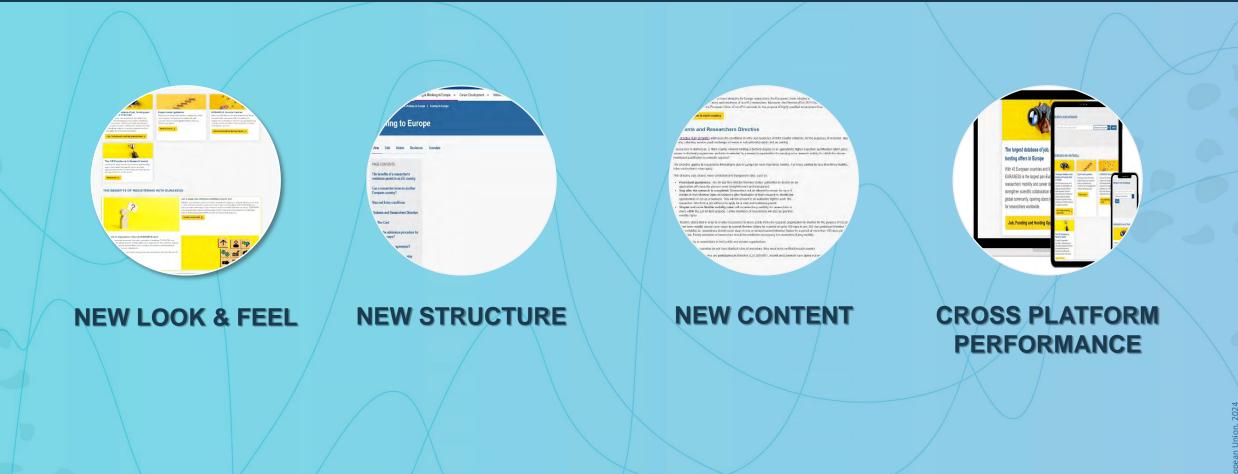
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# Latest on EURAXESS – revamp JUNE 2024





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Commission

# Latest on EURAXESS

Data past 12 months (euraxess.ec.europa.eu)











472 New Funding Opportunities



European Commission

# 2024 Pension adequacy report

Current and future income adequacy in old age in the EU



Vol. 1

Joint report prepared by the Social Protection Committy (SPC) and the European Commission (DG EMPL)



## **Current Trends in Occupational Pensions**

- Occupational pensions are becoming increasingly crucial as supplementary sources of income for retirement, complementing statutory pensions, especially in countries transitioning to multi-pillar systems.
- Reforms and Enhancements: Several EU Member States have introduced legislation to enhance occupational pensions.
- Despite reforms, cross-border mobility still poses issues due to differences in occupational pension structures, taxation, and transferability between countries.







## Geographical expansion

- ➢ FR fully operational.
- ES implementation nearing completion
- CZ implementation ongoing

Refocusing on strengthening RESAVER's presence where it's active.

## Strategic insourcing



Beata Cseresznye Pension Fund Manager



New standardised product

Interesting for SMEs



Svetlana Kanabasheva Pension Fund Assistant Agustin Calvo

Engagement and Growth manager

## New distribution channels

- Indirect distribution
- Revamped website

# **Freedom of Scientific Research**

## Article 13 of the Charter of Fundamental Rights of the European Union

The arts and scientific research shall be free of constraint. Academic freedom shall be respected.

## **Bonn Declaration**

Signed by EC & MS

## Pact for R&I

Freedom of Scientific Research listed as one of 10 key values and principles

P9\_TA(2024)0022 – European Parliament resolution of 17 January 2024 with recommendations to the Commission on promotion of the freedom of scientific research in the EU (2023/2184(INL))

Requests that the Commission submit, on the basis of Article 182(5), in conjunction with the Article 179(1), of the Treaty on the Functioning of the European Union, a proposal for an act on the freedom of scientific research, following the principles and aims set out in the Annex hereto to guarantee, protect and promote this freedom at the level of research organisations and of researchers all along their careers

Study to support the drafting of a legislative proposal